

Retaliation

The Institute will not tolerate retaliation. Retaliation against any person or group who makes a complaint, cooperates with an investigation, or participates in a resolution process is a violation of BAMSI policy. Retaliation can take many forms, including continued abuse or violence, bullying, threats, and intimidation. Any individual or group of individuals, not just a complainant or respondent, can engage in retaliation. Retaliation should be reported promptly and may result in disciplinary action independent of any sanction or interim measures imposed in response to the underlying allegation of misconduct.